

## LGOIMA response

### Taxpayers' Union

<b>RESPONDED</b>	26/01/2024																								
As per your Local Government and Official Information Act request	dated 17/12/2023																								
please find below the answers to your questions:																									
For the 2022/23 Financial Year:																									
1. Average residential rates <b>\$2507.24</b>																									
<ul style="list-style-type: none"> <li>If possible, the median residential rates payment by residential units. <b>\$2751.89</b></li> </ul>																									
2. Average non-residential rates <b>\$5733.42</b>																									
<ul style="list-style-type: none"> <li>If possible, the median non-residential rates payment for the council. <b>\$3477.21</b></li> </ul>																									
3. Personnel																									
<ul style="list-style-type: none"> <li>The total number of staff dismissed due to poor performance. <b>0</b></li> <li>If applicable, the FTE number of staff <u>employed by council-controlled organisations</u>. <b>0</b></li> <li>If applicable, the total FTE number of staff employed by the council, <u>excluding council-controlled organisations</u>. Annual report 2022/23 - <b>193</b></li> <li>The total number of staff (<u>non-FTE, including casual staff</u>) Annual report 2022/23 - <b>210</b></li> <li>The total number of staff <u>including those employed by council-controlled organisations</u> receiving remuneration in excess of \$100,000. <b>36</b></li> <li>The total number of staff <u>including those employed by council-controlled organisations</u> receiving remuneration in excess of \$200,000. <b>4</b></li> </ul>																									
<table border="1"> <thead> <tr> <th>Total annual remuneration band for employees as at 30 June:</th> <th>COUNCIL/GROUP 2021/2022 Actual (\$000)</th> <th>COUNCIL/GROUP 2022/2023 Actual (\$000)</th> </tr> </thead> <tbody> <tr> <td>&lt; \$60,000</td> <td>59</td> <td>54</td> </tr> <tr> <td>\$60,000 - \$79,999</td> <td>68</td> <td>61</td> </tr> <tr> <td>\$80,000 - \$99,999</td> <td>38</td> <td>46</td> </tr> <tr> <td>\$100,000 - \$119,999</td> <td>21</td> <td>21</td> </tr> <tr> <td>\$120,000 - \$159,999</td> <td>15</td> <td>22</td> </tr> <tr> <td>\$160,000 - \$340,000</td> <td>7</td> <td>6</td> </tr> <tr> <td><b>Total employees</b></td> <td><b>208</b></td> <td><b>210</b></td> </tr> </tbody> </table>		Total annual remuneration band for employees as at 30 June:	COUNCIL/GROUP 2021/2022 Actual (\$000)	COUNCIL/GROUP 2022/2023 Actual (\$000)	< \$60,000	59	54	\$60,000 - \$79,999	68	61	\$80,000 - \$99,999	38	46	\$100,000 - \$119,999	21	21	\$120,000 - \$159,999	15	22	\$160,000 - \$340,000	7	6	<b>Total employees</b>	<b>208</b>	<b>210</b>
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<p>Total remuneration includes non-financial benefits provided to employees. At balance date Council employed 153 (2022: 154) full-time employees, with the remaining 57 (2022: 54) staff representing 40 (2022: 35) full-time equivalent employees. As at 30 June 2023 there were 10 vacant positions (2022: 13). A full-time employee is determined on the basis of a 40-hour working week.</p>																									
3.1. Management																									
<ul style="list-style-type: none"> <li>The FTE number of managers employed. <b>21</b> <ul style="list-style-type: none"> <li>The Taxpayer's Union defines a manager as: any staff member who is responsible for a team of staff, or who has an employee/employees reporting to them and organises them to achieve their department's or organisation's specified goal. The Chief Executive team is included in this definition.</li> </ul> </li> <li>The ratio of management to total staff numbers. <b>1:10</b></li> <li>The average and median salary of a manager. <b>\$162,793 and \$137,545</b></li> </ul>																									

### 3.2. Communications

- The FTE number of communications & marketing staff employed. **5**
- The average and median salary of communications & marketing staff. **\$89,700 and \$78,844.25**

### 3.3. Consultants & contractors

- Total expenditure on consultants and contractors. Please ensure that this includes CAPEX and OPEX spending. **\$78,810,140. This is the total expenditure for 2022/23 including refunds, supply of goods and services.**
- Total number of consultants and contractors paid. Please note that this refers to companies/entities, rather than total employees. As our system does not differentiate between the different types of suppliers it would take us some time to work through the creditors list which numbers in the thousands.

### 3.4. Core services

- The FTE number of staff employed to work on the delivery and/or maintenance of local infrastructure. 3 FTE – ***we have taken this question with your below explanation to be those doing physical work***
  - The Taxpayer’s Union defines Infrastructure FTE as hours worked by staff who are directly responsible for maintaining council assets and services, including physical involvement in environmental services, stormwater, roading, water supply, wastewater, and solid waste management.
- The FTE number of staff employed to provide regulatory functions.
  - Transactional finance team – **4.375**
  - Governance team – **5.7**
  - RM Consents – **10.66**
  - Building – **29.8**
  - Compliance & EH – **8.5**
    - The Taxpayer’s Union defines Regulatory FTE as hours worked by staff who are directly responsible for upkeeping and enforcing council functions and income, including parking, democracy services, rates collection, building and planning consents, and health licensing.
- The FTE number of staff employed in customer-facing roles.
  - Libraries/district offices.....**9.03**
  - Contact centre – **8.41**
  - The Taxpayer’s Union defines Customer Service FTE as hours worked by staff who are directly responsible for communicating and providing aid for members of the public, such as at libraries, pools, art galleries, venues and events and customer services, whether in person or by phone.

### 4. Audit and Risk Oversight

- How many members are on the Council's Audit and Risk Committee (or equivalent)? **14**
- Of those members, how many are elected and how many are independent of the council? **13 elected and One external**
- Is the Chair of the Committee an independent member? **Yes**
- Does the Council have a lawyer (with a current practising certificate) on the Committee? **No**
- Does the Council have an accountant (with a current practising certificate or a full member of the Chartered Accountants Australia and New Zealand) on the Committee? **Yes**
- Does the Council have a code of conduct requiring political neutrality from Council staff? **Yes**

#### 5. Payments to third parties

- The total payments made by the Council (or any council-controlled organisation) to any Chamber of Commerce, including GST. **\$3378.85**
- The total payments made by the Council (or any council-controlled organisation) to Local Government New Zealand (LGNZ), including GST. **\$74,140.06**
- The total payments made by the Council (or any council-controlled organisation) to the New Zealand Society of Local Government Managers (SOLGM), including GST. **\$43,800.22**

#### 6. Debt

- Net debt (total for the council) as a percent of rates income **14%**
- The dollar amount of debt per rating unit **\$1050.80**
- The dollar amount of interest paid per rating unit **\$31.28**

If you have any concerns in relation to this response then you are able to raise these with the Ombudsman in accordance with Section 27 (3) of the Local Government Official Information and Meetings Act.