



Transparency

RESPONDED	26/01/2024			
As per your Local Government and Official Information Act request		dated	10/12/2023	,
the answers to your questions are as follows:				

Topic A - Ombudsman's report 'Open for Business' dated October 2023

- 1) what steps has your territorial authority taken in regards to the Ombudsman's report?

 Council has not taken steps yet in regard to the Ombudsman's report. Council already operates with a high level of transparency and ensures decisions are made in formal meetings. Most Council workshops are publicly promoted, livestreamed and uploaded to the official Council YouTube channel. In the new year the report will be considered and there may be aspects incorporated into Council process.
- 2) what actions/motions have been passed by your territorial authority in response to the Ombudsman's report?

None.

- 3) what steps are still under consideration?
 - Staff will fully consider the report in the new year.
- 4) what has or will the total cost been of any changes?

There have been no costs.

Topic B - costs relating to councillors interactions

- 1) How much has your territorial authority budgeted in each of the last 3 years for any costs related to councilor conduct. This could include individual conduct or between other councillors, mayor/chair or Chief Executive. This may include mediation, legal fees, legal investigations and similar. *Nil*
- 2) How much has your territorial authority spent in each of the last 3 financial years for any costs related to councillor conduct. This could include individual conduct or between other councillors, mayor/chair or Chief Executive. This may include mediation, legal fees, legal investigations and similar. *Nil*

Topic C - staffing numbers

- 1) What is the full FTE staff number if your territorial authority was fully staffed? 210.14
- 2) What is your current FTE staff number employed? 190.14
- 3) What percentage of full FTE staff required is currently vacant? 9.5
- 4) What percentage of the vacant positions are not being actively recruited to fill. Eg what percentage are currently remaining vacant? 2.92
- 5) What effect will these vacancies have on the services your territorial authority delivers / can deliver? Re-prioritisation of work and projects to ensure the services continue to be delivered. Utilisation of external contractors where needed.

Topic D - senior leadership

1) Has your Chief Executive resigned, or a new CE been appointed in the last 3 years? **No**



- 2) How many of your Tier Two leaders resigned, or a new leader been appointed in the last 3 years? *Five left and appointed four*
- 3) Have your territorial authority had a staff restructure implemented, considered by senior leadership or consulted in in the last 3 years. This includes a restructure of the whole territorial authority, or one or more department. **Yes**

Topic E – contractors

1) How much was budgeted by your territorial authority in each of the last 3 years for external contractors?

 20/21
 \$ 77,138,917.94

 21/22
 \$ 68,027,383.87

 22/23
 \$ 69,166,828.57

2) How much was the budgeted amount as a percentage of total income for each of the last three years?

 20/21
 86%

 21/22
 69%

 22/23
 73%

3) How much was spent by your territorial authority in each of the last 3 years for external contractors?

 20/21
 \$ 71,455,027.61

 21/22
 \$ 55,393,399.72

 22/23
 \$ 57,273,548.24

4) How much was the amount spent on contractors as a percentage of total income for each of the last three years?

 20/21
 80%

 21/22
 56%

 22/23
 61%

- 5) Is your territorial authority's spend on contractors expected to increase this year because of staffing shortages. Not materially.
- 6) Could the services contracted for be hired directly under the territorial authority? Maybe, some would be uneconomic and some are specialist services that we would not have full time work for
- 7) What were the three companies, receiving the highest contractors spend in the last year?

Downer

Southroads

Fulton Hogan



If you have any concerns in relation to this response then you are able to raise these with the Ombudsman in accordance with Section 27 (3) of the Local Government Official Information and Meetings Act.